



Join our team!

Project Manager



CENGN is Canada's Centre of Excellence in Next Generation Networks. Our mission is to drive innovation and adoption of advanced networking technologies in Canada through our Living Labs and advanced networking infrastructure, technical expertise, talent development, and partner ecosystem, enabling the digital transformation and competitiveness of Canadian industry and the commercial growth of Canadian digital technology solutions.

This year, CENGN celebrates its 10th anniversary of delivering significant impact and growth for Canada's innovation ecosystem: enabling the commercial growth of 100s of small and medium enterprises (SMEs), training 1000s of individuals in industry-coveted advanced networking and cloud skills, and maintaining a >10:1 ROI for our funders.

With the digital transformation opportunity valued at over \$200 billion in Canada, it is clear the new competitive landscape is being driven by digital innovation and the ability to integrate this technology across industries. Join our team, as we work with our ecosystem of technology, innovation, government, and academic partners to build Living Lab testing infrastructure and deliver services that accelerate the testing, validation, demonstration, commercialization, and adoption of digital innovation across Canada.

For more information, check out: <https://www.cengn.ca>

The CENGN Advantage



Career Development

An agile company in a modern setting where your ideas and opportunities for growth are nurtured and encouraged



Canadian Innovation Support

Be part of an organization that drives digital by providing Canadian start-ups and scaleups as well as tech students and professionals the ability to succeed



Great People

The advantage of working with colleagues passionate about their contributions and united under the same mission



Work Where You Work Best

Remote or hybrid options to suit your individual professional and personal needs

Benefits

- Attractive and Competitive Group Benefit Plan
- Phone plan reimbursement
- Employer paid RSP contribution with no matching requirement

Wellness and Development

- Annual fitness and training and development allowance
- Wellness webinars, lunch and learns, and social events

Vacation and Time Off

- Three weeks vacation plus personal and sick days
- Annual Christmas shutdown

The Opportunity

We are seeking a full-time individual for CENGN's Program Management Office (PMO). In this role, you will report to the PMO Manager and work closely with the CENGN team, Members, and Partners, to plan and execute several projects in a dynamic environment with emerging network technologies. The role will require operation management of the projects and to provide necessary frameworks, reporting, and controls to ensure successful execution.

Location: Remote

Salary: \$95,000.00 - \$120,000.00



Key Responsibilities:

Project Planning:

- Draft project charters to capture project scope, objectives, and deliverables in collaboration with stakeholders.
- Develop project plans to illustrate timelines, milestones, deliverables and appropriate resource allocation.
- Build strong relationships and establish clear roles and responsibilities with stakeholders
- Set-up risk probability matrix and a risk response plan with documented mitigation strategies

Project Execution:

- Lead project teams in a multi-party complex environment
- Manage multiple projects in parallel, requiring tracking and planning of people and platform resources, ensuring resource availability and allocation for each project
- Leverage technological expertise to assess project progress and redirect resources as needed
- Govern changes to the project scope, project schedule, and project costs using appropriate verification techniques
- Build and present complex dashboards and reports (schedule, time-tracking, status, sprint analysis, resource analysis, KPI, etc.) to executives and project members
- Continuously monitor relationships with key stakeholders and take preventative actions to anticipate and resolve conflicts
- Update Finance on milestone completion and deliverable acknowledgement to trigger invoicing and release of funds
- Ensure project alignment with program goals and overall strategy

Project Closure:

- Conduct project reviews and retrospectives to identify lessons learned and areas for improvement
- Update risk register and share learnings with PMO to ensure continued realization of project benefits
- Maintain comprehensive project documentation and broadcast project completion reports as required

The Project Manager may support internal planning activities:

- As a scrum master, ensure that scrum is effectively scaled across multiple teams, fostering collaboration, continuous improvement, and agile adoption within the organization
- Be an agile ambassador and coach teams and individual contributors, when necessary
- Support the development of program strategy and ensure alignment of assigned projects



Key Competencies/Qualifications:

Experience: Minimum of 7 years Project Management experience in engineering or related discipline

What you need:

- Business savvy to collaborate with external customers
- Excellent written and verbal presentation skills
- Exceptional people skills are crucial for managing and nurturing stakeholder relationships
- Ability to navigate ever changing innovative landscape
- Critical thinking and attention to detail
- Ability to adapt to changes and flexibility to use the right tools and methodologies in a dynamic working environment
- Strong team orientation, working collaboratively to resolve problems and make decisions that enhance organizational effectiveness
- Sound judgment and ability in handling matters of a confidential and/or sensitive nature
- Experience working with Microsoft tools and Atlassian toolset including Confluence and JIRA
- Ability to build complex BI dashboards for project reporting would be an asset
- Aptitude to grasp and desire to learn emerging networking technologies and tools

You will stand out if you have:

- Exposure to R&D engineering/DevOps environments
- Member of PMI, PMP and/ or PgMP certified
- Certified Scrum Master
- Implemented LeSS or have working knowledge of LeSS framework

It would be nice-to-have experience in:

- Data Center and Cloud Computing (private, public, hybrid)
- Wireless technologies both licensed and unlicensed
- Internet Architecture, IOT, Data and AI principles
- Cybersecurity GRC



Education:

- Bachelor's degree in Engineering or Computer Science or equivalent experience



Languages:

- English oral, reading and writing
- French oral, reading, and writing or any other language would be considered an asset

Interested and qualified candidates are invited to forward their resume in confidence to CENGN via [CENGN's Application Portal](#).

Follow us!



CENGN reserves the right to remove this posting prior to the application deadline. CENGN thanks all applicants for their interest; however, only those selected for an interview will be acknowledged. CENGN is an equal opportunity employer.